



Fabrico Builders' Health, Safety, and Environment (HSE) Policy and Commitments

Fabrico Builders are delivering more than a world-class public-sector projects across many sectors; we are working with the Government of Ghana and its stakeholders in providing second-to-none infrastructural projects and programs across Ghana and beyond. The health and safety and welfare of our employees and everyone else affected by our activities is fundamental to our success.



Our Commitment

At Fabrico Builders, we believe that our business is hinged upon our ability to keep our workforce, our partners, our suppliers, our subcontractors and members of the public safe. Our policy is to create a work environment in which the risk of anyone being harmed is eliminated.

People Centered Approach

We will identify hazards associated with our activities and remove the risk through planning and design by:

- Adopting every opportunity to eliminate health and safety risks by design and providing robust methods for managing those risks.
- Providing and maintaining all machinery, plant and equipment in a safe condition.
- Ensuring roles and responsibilities are clearly defined and providing competent resources for safe working.
- Providing information, instruction, training and supervision of all employees including supply chain partners.

Our Approach

We will achieve our policy goals through the following core pillars:

1. **Leadership:** We will create a vision that commits all parties to embrace H&S as a core through:
 - Ensuring our vision and values reflects our daily behaviors and approach to work delivery.
 - Provide proactive and exemplary leadership.



2. **Synergistic:** We will create a working environment where everyone has a voice:

- Creating and maintaining a positive Health and Safety culture based on rewarding safe behaviors in the workplace.
- Communicating and engaging with workforce, suppliers and subcontractors to ensure everyone keeps themselves and other safe and healthy.

Responsibilities

It is the responsibility of every individual working for or on half of Fabrico Builders to:

- Perform their job in a safe manner.
- Understand their impact on health and safety at the workplace.
- Comply with all health and safety requirements.

Fabrico's General Manager is accountable for implementing this policy and, with the support of the other team leaders, is responsible for monitoring the wider team's performance in delivering the commitments and approach described above.

It is the responsibility of every individual to comply with this policy, and the associated plans, processes and procedures, to deliver the highest standards of health, safety and welfare for everyone involved.

APPROVED BY:

A handwritten signature in blue ink, appearing to read "Luis Alves", is written over a large, faint, light blue watermark of the FABRICO BUILDERS logo.

Luis Alves

General Manager

Fabrico Builders Limited

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